



## INTEGRATION JOINT BOARD

<b>Report Title</b>	Strategic Plan 2019-2022
<b>Lead Officer</b>	Sally Shaw, Interim Chief Officer ACHSCP.
<b>Report Author (Job Title, Organisation)</b>	Kevin Toshney, Planning and Development Manager, ACHSC
<b>Report Number</b>	HSCP/18/027
<b>Date of Report</b>	17 <sup>th</sup> April 2018
<b>Date of Meeting</b>	22 <sup>nd</sup> May 2018

### 1: Purpose of the Report

The purpose of this report is to present a timeline for the review and refresh of our current Strategic Plan to the Integration Joint Board (IJB) for its consideration and approval.

### 2: Summary of Key Information

2.1.1. The requirement for the Integration Joint Board to publish its Strategic Plan showing how the delivery of the delegated functions and services will meet national and local outcomes was set out in the Public Bodies (Joint Working) (Scotland) Act 2014.<sup>1</sup>

2.1.2. It provides a framework for the effective integration of adult health and social care services and its policy ambition is to:

“...improve the quality and consistency of services for patients, carers, service users and their families; to provide seamless, joined up quality health and social care services in order to care for people in their own homes or a homely setting where it is safe to do so; and to ensure resources are used effectively and efficiently to deliver services that meet the increasing number of people with longer term and often complex needs, many of whom are older.”

<sup>1</sup> <http://www.legislation.gov.uk/asp/2014/9/contents/enacted>



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2.2. The current Strategic Plan 2016-2019<sup>2</sup> was agreed by the IJB at its meeting on 23<sup>rd</sup> March 2016 and published on 1<sup>st</sup> April 2016 (integration 'Go Live'). This marked the delegation of functions and services from Aberdeen City Council (ACC) and NHS Grampian (NHSG) to the IJB.

2.2.1. In the two years since then, the IJB has approved a number of strategic documents (Appendix One) outlining its ambitions and intentions across key delivery areas. This portfolio will be developed further with the addition of Autism and Mental Health strategies later this year.

2.3. The Review and Refresh Timeline (Appendix Two) sets out key milestones in the development of the partnership's next Strategic Plan and when they are expected to take place in relation to one another.

2.3.1. The Strategic Planning Group has a formal, statutory role overseeing the development of the partnership's Strategic Plan. A steering group has been established to support the many different timeline activities and work streams that together will produce a credible document of the required quality.

2.3.2. An Engagement and Participation Plan is being developed to maximise our engagement activity across our communities of interest and localities. This Plan is itself based on the Community Planning Partnership's (CPP) Engagement, Participation and Empowerment Strategy<sup>3</sup> which the IJB, as a statutory partner of the CPP, has previously endorsed.

Our Engagement and Participation Plan will have a strong emphasis on reaching the individuals, and their unpaid carers who use our health and social care services across our localities. We will also be seeking to ensure that our engagement reaches out to individuals and groups who are representative of the nine 'protected equality characteristics'.<sup>4</sup>

We will also be seeking to engage as widely as possible with colleagues from across the health, social care, third and independent sectors.

<sup>2</sup> <https://www.aberdeencityhsc.scot/about-us/our-strategic-plan/>

<sup>3</sup> <https://communityplanningaberdeen.org.uk/community-engagement-group/engagement-participation-empowerment-strategy/>

<sup>4</sup> <https://www.legislation.gov.uk/ukpga/2010/15/section/4>



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- 2.3.3. A key output of the anticipated engagement activity will be qualitative information about how well the partnership has succeeded in meeting some anticipated outcomes set out in the current plan. Additional information obtained will indicate what changes, if any should be made to the partnership's current vision, values and priorities. Our planning conversations will ask individuals 'What Matters' to them and ask for examples of recent positive and not-so-positive experiences of using our health and care services.
- 2.4. The collated information will be used alongside the other work stream outputs to inform and influence the development of a revised Strategic Plan for the period 2019-2022. This draft Plan will be presented to the SPG at its meeting in November and then to the IJB at its meeting in December. Following IJB endorsement of the draft Plan there will be a period of public consultation in early 2019.
- 2.4.1. The revised Strategic Plan 2019-2022 will be presented to the IJB at its meeting scheduled for March 2019. The approved plan will thereafter be published on the partnership's website.

### 3: Equalities, Financial, Workforce and Other Implications

**Equalities:** There are no direct Equalities implications arising from this paper. The revised Strategic Plan will have an Equalities Impact Assessment and a Health Inequalities Impact Assessment included as appendices.

**Financial:** There are no direct financial implications arising from this paper.

**Workforce:** There are no direct workforce implications arising from this paper.

**Other:** None.



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### 4: Management of Risk

The Strategic Plan is the primary means by which the IJB is able to articulate its ambitions and intentions and as such will be a pivotal reference for the partnership as a whole.

The development of the plan offers a significant opportunity for the IJB to take a lead role in promoting its expectations regarding the engagement that is undertaken with our citizens, communities and staff across all services and sectors.

There will also be opportunities for colleagues who work across the health, social care, third and independent sectors and who want to provide person centred and effective services to contribute to our future ambitions and priorities.

There is however, also the possibility that a mismanaged development process may result in some of the following strategic risks becoming apparent.

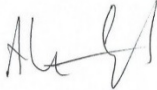
3. Failure of the IJB to function, make decisions in a timely manner etc.
7. There is a risk that the IJB and the services that it directs and has operational oversight of fail to meet performance standards or outcomes as set by regulatory bodies.
8. There is a risk of reputational damage to the IJB and its partner organisations resulting from complexity of function, delegation and delivery of services across health and social care.

It is reasonable to suggest that the likelihood and potential impact of these risks can be mitigated by a collaborative approach that adheres to the proposed timeline and produces a credible Strategic Plan of the desired quality for the IJB to approve at its meeting scheduled for March 2019.



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5:	Recommendations
<p>It is recommended that the Integration Joint Board:</p> <ol style="list-style-type: none"><li data-bbox="272 651 1342 725">1. Notes the proposed developmental timeline for the Strategic Plan 2019-2022.</li><li data-bbox="272 779 1362 853">2. Agree that an initial draft of the Strategic Plan should be presented to the IJB at its scheduled meeting in October 2018.</li><li data-bbox="272 907 1374 981">3. Agree that a 'Consultation' draft of the Strategic Plan should be presented to the IJB at its scheduled meeting in December 2018.</li></ol>	

6:	Signatures	
	Sally Shaw (Interim Chief Officer)	
	Alex Stephen (Chief Finance Officer)	



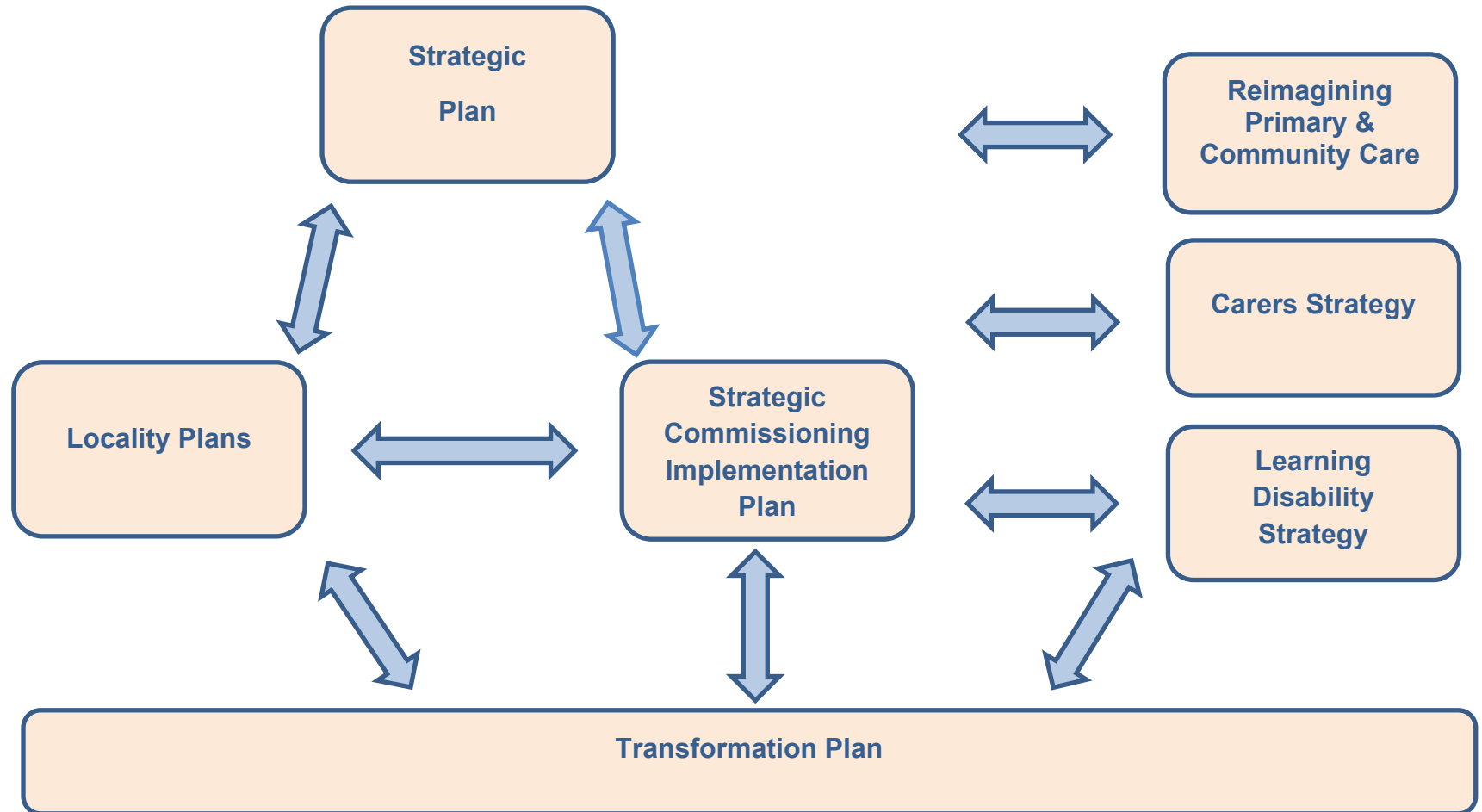
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## **INTEGRATION JOINT BOARD**



**Appendix One: Where Are We Now.**





**Appendix Two: Review and Refresh Timeline**

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Brief SPG on timeline & process. <sup>5</sup>			■												
Establish core group. Agree ToR/methodology.				■											
Review Plan.				■	■	■	■								
Update SPG on review findings. <sup>6</sup>							■								
Rewrite Plan.							■	■	■	■	■	■	■	■	■
Write/implement Engagement & Participation Plan.					■	■	■	■	■	■	■	■	■	■	
Write & implement Comms Plan.					■	■	■	■	■	■	■	■	■	■	■
CO/Executive Team check-ins								■			■			■	
IJB Workshop								■							
Initial Draft to IJB. <sup>7</sup>										■					
Present draft Plan to SPG. <sup>8</sup>											■				
Present consultation draft Plan to IJB. <sup>9</sup>												■			
Public consultation on draft Plan.													■	■	
Present revised Plan to IJB. <sup>10</sup>															■

<sup>5</sup> SPG 08032018

<sup>6</sup> SPG 10072018

<sup>7</sup> IJB 09102018 (potential for second workshop if required)

<sup>8</sup> SPG 13112018

<sup>9</sup> IJB 11122018

<sup>10</sup> IJB 26032019